

- e. Challenges in recruiting and retaining faculty in STEM fields, including low stipends.
- f. Recruiters are looking to expand into new markets and are considering online open houses and team meetings as a way to reach potential candidates.
- g. Strategies discussed for recruiting PhD students, including targeting specific research areas, and reaching out to potential students directly.
- h. Institutions are discussing how to recruit and hire international students despite challenges.
- i. Discussed creating a proposal to fund graduate education, recruitment initiatives, and strategies for securing funding for graduate student research fellowships.

4. Update on IDRA application review.

- a. The peer review process will begin shortly and there was a discussion of the need for external reviewers.
- b. Three reviewers