

!#\$%&'()*+&,(
;@H%1*!"#\$%&'()*@G >?.!(*@ACD*

!###\$%&'#\$&()*\$++,"
| :-:*#*!#+1+?)**
M&?3"#531*9)/#+1+?)*3"2*>"3(+5) * *

*****9/#132%169#37*
*%6(%5J%&@ACE*K."%*@ACL*

+,)'\$%,*!-.0'/)\$/ *

"#\$%&'()* * !
+,-.#./ #0\$! *
+,-.#./! 2.3\$.4%&! (5\$'46!

*****N%1%)*</36%17*08
*****K."%*@ACE*K."%*@ACL*
*****M=(+J%&*@ACE*K."%*@ACL*

- %&, +&5* = +56&%/%"##\$%*2#3?" + (# = *3.2# + 1 + ?# = 31 *%H35#"3(# + "*" + "%?%(&# = 7*32.1(*3"2*6%2#3(&# = *63(#%("L*)%3 + 12%&
- >5#"#(%&*3&#+. '\$%('3&*('%('7*#" = 1.2#"? *6 + '#(# + "31*(%('?"*3"2*P61%)*53"%.\$%&*(&%3(5%"('7*3*Q%11*3*RST
- <"2. = (* = + = /1%3&*#5613"(*3"2*J + B% = / + &%2*/%3&#"? *2%\$# = %%\$31.3(# + "7*3*Q%11*3*6& + ?&35*3"2*\$%&#), *2%\$# ,." = (# + "31#()
- ;# = ."2#3?" + (# = (%('?"*%&' .1(*3"2*(&%3(5%"(*&% = +55%"23(# + "3"3*366& + 6(%*53""%&*Q#(/*311*63(#%("3?%?7* Q%11*3*,35#1)*5%5J%&*3"2*63&%(' + , *63(#%('
- & + ?&357* = 1%3"3"2*(& + .J1%'/ + + (*%3&#"? *3#2* , & + 5*\$3&# + ."53" .,3 = (.&%&7*#*M(2#4"7* - #?"#37* - (3&U%)7*9/+ "3U7 NV2%H*3"2*W%' + ."2
- N + U*Q#(/*3"2*6& + = %"/%3&#"? *3#2* + &2%&' , & + 5*\$3&# + ."(/#&2*63&(#%7*1#U%*X%3& := +57*!X<*X%3&#"?7*S3(# + "X Y#6*X%3&#"?7*!X<ZP6# = 7*35 + "?" + (/ %&'
- R%&# ,) (*%*6&% = (#\$%?3#"* + ,*/%3&Q#(/*3#2*31*%3&*%&# , # = 3(# + "5%3' .&%*Q#(/*3*F3%('& + *)'(%5
- %&, +&5* = %&.5%"*%&5 + \$31*\$#3*1#?(/%2* = .&%((%7*#&&#?3(# + "3"2* . = (# + "
- F#("3#"63(#%(" = + , #2%("31#() *3"2*6& + 6%&*2 + = .5%"(3(# + " + , * = 3%*/#(+&)7*2#3?" + (# = (%('?"*%&' .1(*3"2 &% = +55%"23#"* , + &*(&%3(5%"(*#3*/%> /%3"23(3J3% X

- %
- 3
- #% = +55%"23(# + " + , + &*(&%3(5%#3*(%*-) = 1%*23(3J3%
- #1% = .(%*6/)# = #3" + .(&%3 = /#"/%*X + " + 1.1.*3&%3*3"2* + (/ %&*3&%3*3& + ."2*M3/.

"?*&%'.1(*3"2


```

(
;-(-7&0,"#8(3."#2( ( * * * * * * ***** ***** *****435637*08*
+,-.#.&./!>$,-'6$! =&#6#3#%6* * * * * * *****>?.'(@A@AE*>6&#1*@A@A
*

O9%&,+&5%2=+56&%/%"##$%*2#3?"+(#%H35#"3(#+""+"?%&#3(832.71(*3"2*6%2#3(&#=#63(7%#1.2#"?*(+|=+6)7
3=+'(=#*#55#((3"=%7*+(+3=+'(=#*%5#"#+#"7&.*(+%"3.2#+5%(&)7*J+"%*="2.=(#+*"3"2*6%%=#3.2#+5%(&)*(%('#"?
O;%(%&5#%23"2*="2.=( %2(/%*366&+6&#3(%*(%(')6%*,+&*6%2#3(&#=#63(#%('7*#"=1.2#"?*J%/3$#+&31*+J%&$3(#+""
3.2#+5%(&)7*$#'.31*%&#"'+&=#5%2#5%(&)7*3"2*="2#(#+%"2*613)*3.2#+5%(&)
***OP$31.3(2*="+=1/%3&*#5613"(*=3"2#23=)+&*32.1(*63(#%('3"2*2#="53".,3=(.&%&*)6%'7*32].('5%("6%&#+27*****
%H6%=(3(#+""3"2*?+31*',+&*6#5613"(3(#+*
***OF3 2%3&5+12*#56&%"#+""*+*32.1(*3"2*6%2#3(832.71(*63(#%('7*3*Q%11*3*',#(*3"2*&%6%2#63#"?*3#2&+5*$3&#+.'*
53".,3=(.&%&' *
***O*4&+.J1%/(#/%3&#"?*3#2#2*="+=1/%3&*#5613"('J3'%2*+*63(#%('&%6+&('3"2*7%3%Q%11*3*6%&,%26%'(B)+H*
5%3'.&%'+*"/%3&#"?*3#2#3*(/%*R%&#,#(
***O*>25##'(%&62=%"(&31*3.2#(+&)*6&+="%#"#"?*2#+&2%&*(%('J3((%&)*3"2*68%$#2%)+32.1(*63(#%('3"2*63&%"('+,*
6%2#3(&#=#63(#%#('
***O*;#=#.' %22#3?"+(#=#%('#"?&%'.1(*#"3"366&+6&#3(%*53"%&*Q#(/*311*63(#%('3?%'7*3*Q%11*3*,35#1)*5%5J%&'
***O*8+&#22#3.&31*&%/J#1#(3(#+""(+*63(#%('Q#(/%3&#"?*1+"7*#"=1.2#"?(/+%*Q#(/*3561#,=#3(#+*"3"2Z+&*="+=1/%3&*#5
3"2*="+55."#=3(#+""63&("%&'*,*63(#%('Q#(/%3&#"?*1+*
***OMJ'%&$%5=#&.5%"&%5+$31*3"2*$%('J.13&*(%('#"?
***OF3#"(3%"263(#%('*

```

@&AB/,(7&0,"#8(;2,&&#&, * ** * * * * *****43563*T% "%&31*X+'6#(31
>\$,-'6\$!=#3#%\$F4.,/F!\$F!N6#G'40#\$1!.D!>.,\$F!O&.4#-% >?.!(*@ACDE">?.!(*@A@A*F3)*@A@E,%=%5J%&*@A*@C
*

***OS3\$#?3(%2*63(#%(" *&%=+&2*(/(&+.?/(/*%59/2#=#31*&%=+&2'!)(%5
***O*MJ(3#%23"2*5%3'.&%2*(+3=+'(#=%5#'#+"3"2*3.2#(+&)*J&3#"(%5*&%'6+"%"*+%"*QJ+&"* J3J#%'
***O*>=,&3(%1)*&%+=&2%2*3"2*53#"(3#"2*(%(' *&%'.1(" *#"+*5%2#934*&%=+&2'!)(%5
***O*P2=3(%2*63&%"('3"2*=3&%?#&\$%&'*3J+.(/*%#56+&(3"=%*+,*/%3&#"?"*=%&%%"#"?*3"2*/%3&#"?"*="+""&\$3(#+"*5%3'.&%

(
8/3/%0\$4*!-/0/)\$/ *

>*\$"9/,(6&=0C"/,0.(?&%&0,2=(!0B/,09/,' (** * * * * *****!#\$%&#()*+,*-./(*01+
?FP2P!\$,-'6\$!! F3)*@A@99&%%"

***O*>"#('##"*=+561%(#"?*3"2*+&?3"#_#"?*13J*(3'U'7*=&&%("6&+]=(*23(3*+=+11%=(#+"*3"2*,(.&%*6&+]=(*2#&%=(#+"
***O*9%&,+&5(%&3(.&%*%\$%#%Q'+"*=&&%(" *&%%'3&=/'#"(%&%('a'.J=1#"#=31*/%3&#"?"*1+"7*.6&3(/&%!/+12*2%,#=#('7*=
1#('%"#"?7*5#221%*%3&*5.'=1%*&%,1%H7*3.2#(+&)*J&3#"(%5*&%'6+"%"7*6%=%/'#"+"#%*5%3'.&%7*3"2*/#22%"*%3&
***O*!(#1#_%*W*9&+3&25F>48>I*(+*3"31)_%*\$3&#+.*23(3*3"2*3'#"('##"#+?"*?&%%'3&=/'6&+]=('##"(/%*13J*
***O* <+113J+&3(%*Q#(/*+(/%&*13J*5%5J%&'*(+*=+561%(%*&%%'3&=/'?+31*
**

>*\$"9/,(6&=0C"/,0.(?&%&0,2=(!0B/,09/,' (** * * * * *****!#\$%&#()*+,*-./(*01+
+,-.#.&/1!2.3\$.4%&!?.4.Q'3\$

**