

!"#\$%&'()*+,-./:;<=>?@A B C D E F G H I J K L M N O P Q R S T U V W X Y Z [\] ^ _ ` { | } ~

+
3456#\$789'

+
: ; , ' - %) . , ' < 9 7 = " & > 7 \$? ' 8 @ A 8 5 \$ % ' B C 8 & 7 4 # , ' 1 D D C 7 " 4 ' / " % # = 7 8 & ' 1 9 # C ? > 7 > " B % R ? " # \$ (\$ %) * + C A D % ? # E + F (G H) * A + I @ J % \$ " * L " # < " # M N : B M O ! O C - B +

+
: ; E F , () 1 , ' < 9 7 = " & > 7 \$? ' 8 @ \$ % " ' - # 6 7 @ 6 , ' - > ? 6 % 8 C 8 + ? ' J (P) # + N #) & " ? ?) # E + J (\$ \$: " Q + N @ R) # H (* A M N : B M O ! O C - B +

+
: ; E : , /) 1 , ' < 9 7 = " & > 7 \$? ' 8 @ G # 9 > # > , ' 1 D D C 7 " 4 ' / " % # = 7 8 & # C ' A 6 7 " 9 6 " " C A D % ? # E + I K (> A % (+ S @ B) ; % ' # M N : B M O ! O C - B + J % *) # E + N ? G ' :) K) < G +

+
16#4"H76'1DD879\$H"9\$>'

1 >> 7 > \$ # 9 \$ ' - & 8 @ ' >> 8 & ' 8 @ 1 9 > \$ & 5 6 \$ 7 8 9 ' J ' 0 5 && 7 6 5 C 5 H ' 0 8 8 & 4 7 9 # \$ 8 & , . " D # & \$ H " 9 \$ ' 8 @ 0 % 7 C 4 ' # 9 4 ' B # H 7 C ? ' A \$ 5 4 7 " > ' < 9 7 = " & > 7 \$? ' 8 @ A 8 5 \$ % ' B C 8 & 7 4 # ' K : ; : : ' L ' - & " > " 9 \$ M ' ! " # \$ % & ! ' () * + , - . ! ! # ! . // \$ % O ! 1 & 2 (3 % + ! . # (\$ 4) % ! T > U " # D % R %) * + (* A + V # (% * % * < + % * + C U U K % ' A + O " : (D %) # + C * (K G ? % R + 3 W (K + 1 2 1 1 6 +

-8>\$486\$8&#C'B''CC8P'J'I9>\$&56\$8&,'. "D#&\$H''9\$'8@0%7C4'#94'B#H7C?'A\$547''>
<97="&>7\$?'8@A85\$%'BC8&74#K: ; : E'L': ; : : M'

7#0&+8+(09(*&! : , 9+)&!)
N#(' \$% >H+T''H%*(#%*+CUUK%'A+O'': (D%)#C*(KG?%R+3W(KK+121, 6+
Y\$:%?M+>U''#D%R%) *M*(A+J (*(<'H''*\$%*+CUUK%'A+O'': (D%)#C*(KG?%R+3W(KK+121, M+TU#%*<+
12116+

!
; +(09(*&! : , 9+)&!)
CUUK%'A+O'': (D%)#C*(KG?%R+(*A+B''D''K)UH''*\$ (K+B%R(L%\$%'?+3W(KK+121, 6+
N#(' \$% >H+X+CUUK%'A+O'': (D%)#C*(KG?%R+3TU#%*<+1211M+T>HH''#+12116+
O'': (D%)#A+V: '')#G+3TU#%*<+12116+
T>U''#D%R%) *+(*A+V#(%*%*<+)%*+CUUK%'A+O'': (D%)#C*(KG?%R+3T>HH''#+12116+

Q-#\$\$''R''#6%79+'I9>\$&56\$8&,'. "D#&\$H''9\$'8@0%7C4'#94'B#H7C?'A\$547''>#94'->?6%8C8+?'
<97="&>7\$?'8@A85\$%'BC8&74#K: ; EF'L': ; ESM'

7#0&+8+(09(*&! : , 9+)&!)
W>*A(H''*\$ (K?+)&+CUUK%'A+O'': (D%)#C*(KG?%R+3TU#%*<+12, . M+T>HH''#+12, . M+W(KK+12, . M+
TU#%*<+12, 5M+W(KK+12, 56+
CUUK%'A+O'': (D%)#C*(KG?%R+%*+C>%R+H+(*A+B''D''K)UH''*\$ (K+B%R(L%\$%'?+3T>HH''#+12, 56+
O'': (D%)#+J)A%R% (\$%) *M+N?G': :)K<G+B''U(#\$H''*\$+3W(KK+12, 86+

; +(09(*&! : , 9+)&!)<, #\$\$#&=!
CUUK%'A+O'': (D%)#C*(KG?%RE+O(?%+N#%' %JK''?+3TU#%*<+12, 86+

-5TC76#789>'

J '!>K''M+J @R@M+Z+["#<"#M+\@J @3?>LH%\$\$'A6@] ?%*<+?'K&-\$(%K)##'A+U)?%*+)' *\$#(' \$?+(*A+
#''%*&)' #' "H''*\$ \$: %*%*<+)\$+%*' #' ('?' +J: G?% (K+('\$D%\$G+%*?'A''*\$ (#G+(A>K\$?@+

T*(UUM+T@^@M+J %\$''*L''#<"#M+@I @M+Z+''&+'&,'!)' ()+312176@YD(K>(\$%*<+)\$: ''+'&&'' '\$D''*''?+)&+D%A'') +
&''AL (' _+\$)-%+HU#)D''+': ''#K''(A%*<+)\$>HLK%*<+?_M+?@1&2(3% +(\$!>#*+3&#% #)??!

J %K''#M+O@I @M+J %\$''*L''#<"#M+@I @M+S%D%*<?%) *M+! @N@M+''&+'&,'!)' ()M+` (KL>'*(M+B@312116@YD(K>(\$%*<+
U>L%+U)?%*<+(*A<)(K?''\$\$%*<+)\$+%*' #' ('?' +J: G?% (K+('\$D%\$G+%*+G)>*+': %A#''*@1&2(3% +(\$!
>#*+3&#% #)@ABAC?!: \$\$U?EaaA)%#<a, 2@, 221aL%*@ /21+

J %K''#M+O@I @M+` (KL>'*(M+B@M+''&+'&,'!)' ()M+Z+J %\$''*L''#<"#M+@I @312, 46@YD(K>(\$%*<+U>L%+U)?%*<+
(*A<)(K?''\$\$%*<+)\$+%*' #' ('?' +J: G?% (K+('\$D%\$G+A>#%*<+?''?'@1&2(3% +(\$!>#*+3&#% #)@, -
, 0@: \$\$U?EaaA)%+ , 2@, 221aL%*@ , 57, !!

''&+'&,'!)' ()M+J %K''#M+O@J @M+` (KL>'(M+B@M+Z+J %\$''*L''#<"#M+@I @312, 86@YD(K>(\$%*<+)\$: ''+'&&'' '\$?+)&+
U''#+')HU''\$%\$%) *+)' +J: G?% (K+('\$D%\$G+A>#%*<+?': :)K#''''?'@+D, 9+#+(\$!, -! : /\$%&O!1&2(3% +!
. #(\$!)%@EF@. 1/- . 78@: \$\$U?EaaA)%+ , 2@, 221aP(L(@/4/+

*"&+"&,'!')(')M#H(*AM#J @N#O)<(M`Z+N(\$'MF@F@312, 56@+CA>K\$+(\$\$**\$%) *+(*A%*\$'#\$('\$%) *+
'(*+U#)H)\$"+H)A"#(\$"-)\$-D%#)#>?+U: G?% (K+('\$D%G+)&+': %A#"*+@D, 9+#(\$!, -!. /!/\$%O!
1&2(3% +!. #(\$4)%@GH@, -, , @: \$U?Eaa)%(+, 2@, 221aP(L(@, 8+!!

+

J %K"#M#O@I #M#R) #H(*AM#J @N#O*"'&+'&,'!')(')MS(#?) *M#V@C@3%+U#"U6+
O": (D%)#(K+("??'"H"*\$+)&+U: G?% (K+('\$D%G+U#"&'#"**'"?+)&G)>*+<+': %A#"*+@

/88U'0%#D\$"&>'

,

J %K\$**L"#<"#MF@#J %K"#M#O@#*"'&+'&,'!')M#Z+R)D)\$*GM#J @312, 46@T: (U%*<@X*+T@\'(G"?+Z+T@\'&H(*+*
3YA?6M#: , +&I6, I /&*#6%&!)#J&2(3% +(\$!6, 8#%#%&!*2&+(/%&)I3UU@117-1716!b(_K(*AM# C#E+
R"Q+d) #L%* <"#@+

+

J %K\$**L"#<"#MF@#J *"'&+'&,'!')M#R)D)\$*GM#J @#Z+S%D* <?\$) *M# @312, 86@O": (D%)#(K+_%K?+\$#(%*%*<@X*+C@
S" (YA@M#K(#OJ, , L!, -!), 6%(\$!L%\$)!(#O!(9*%)I !)/&6*+9I !O%, +O&+M!.))&))I #&*#69++%69\$(
(#O!#%*&+3&#%*% #)I3UU@71. -7016@R"Q+d) #_E+TU#%* <"#@+

+

J %K\$**L"#<"#MF@#J *"'&+'&,'!')M#R)D)\$*GM#J @#Z+\(G*"?MF@312, 86@!)HH>*%G+%D%* <+?_%K?@X*+^@C@
T:)<#"**M#J @S@e": H"G"#M#(*A+R@R@T%<: #3YA?6M#K(#OJ, , L!, -!/,)%#%&!/)/462, \$, 84!#%!
%#*#&&&6*9(\$!O&3&\$, /I #&*(\$!O%) (J%#%&M#N+ (#)\$(%#8!+&)&(+62!#%*, !/+ (6*%&I3UU@1/8-7, 26!/
R"Q+d) #_E+TU#%* <"#@+

+

J %K\$**L"#<"#MF@#J %K"#M#O@#Z+*"'&+'&,'!')312, 56@+CUU#%'A+O": (D%)#C* (KG?%R@X*+! @J @R";>+Z+C@
J @R";>#3YA@M#N2&!"0-, +O!2(#OJ, , L!, -!6, 8#%#%&!(#O!J&2(3% +(\$!2&+(/%&)3UU@8/-/. 6@+
R"Q+d) #_M#RdE+bf&)#A+] *%D"#?%G+N#"??"@

,

I9=7\$"4'-&">"9\$#\$789>'

e)#KA+O": (D%)#C* (KG?%R+B(G+N(*"K@%#\$>(K+U(*"K&)#+\$.:"+\))?)%#+C??)'%(\$%) *+&)#+O": (D%)#(K+C* (KG?%R+
)#<(*% (\$%) *+J (#': +1217@+

+

-#D"&'&">"9\$#\$789>"

,

J %K"#M#O@ #M#J %K\$**L"#<"#MF@I @#S%D* <?\$) *+! @#Z+*"'&+'&,'!')(')312, 4M#J (G6@P3(\$9(*%#8!O9J\$%!
Q,) *%#8@5&\$-B

"&+"&,'!') ()M#J %K" #MO@J @M` (KL>" (MB@Z+J %\$ " * L "#<"#MF@I @312, . MT"U\$ " HL "#6@YD(K (>\$%<+
\$: "+Y&&" " ?+)&N""#+))HU"\$%\$% *+)*N: G?% (K+C' \$D%G+B>#%<+T' :)K+F"" "??@N(U"#+
U#""*"\$A+(\$+\$: "+(*>(KWK) #A(+C??)' %(\$%) *+&)+O": (D%)#C* (KG?%R+) *&"#""*""@

+
*"&+"&,'!') ()M#J #H (*AM#J @N@O) <(M` @Z+N(\$ "MF@F@312, . M#J (G6@C+!) HU#(\$D"+C* (KG?%R+) &+
N: G?% (K+C' \$D%G+X*\$"#D"*\$%) *?+&)+d)>*<+! : %A#" * @N(U"#+U#""*"\$A+(\$+\$: "+(*>(K+
C??)' %(\$%) *+&)+CUUK%"A+O": (D%)#C* (KG?%R+X*\$"#* (\$%) * (K+) *&"#""*""@

J %K" #MO@I @M#R) #H (*AM#J @N@M*"&+"&,'!') ()M#Z+S(??) *M#V@C@312, OM#J (G6@1&2(3% +(\$! .))&!) I &#*!
, -!Q24)% (\$! . 6*%3%4!Q+&-&+&!) , -!T, 9#8! : 2%O+&#@N(U"#+U#""*"\$A+(\$+\$: "+(*>(K+
C??)' %(\$%) *+&)+O": (D%)#C* (KG?%R+X*\$"#* (\$%) * (K+) *&"#""*""@

*"&+"&,'!') ()M#R) #H (*AM#J @N@O) <(M` @Z+N(\$ "MF@F@312, OM#T"U\$ " HL "#6@C+!) HU#(\$D"+
C* (KG?%R+) &N: G?% (K+C' \$D%G+X*\$"#D"*\$%) *?+&)+d)>*<+! : %A#" * @N(U"#+U#""*"\$A+(\$+\$: "+
(*>(KWK) #A(+C??)' %(\$%) *+&)+O": (D%)#C* (KG?%R+) *&"#""*""@

+
J %K" #MO@I @M#R) #H (*AM#J @N@M*"&+"&,'!') ()M#Z+S(??) *M#V@C@312, 7M#T"U\$ " HL "#6@1&2(3% +(\$!
.))&!) I &#*! , -!Q24)% (\$! . 6*%3%4!Q+&-&+&!) , -!T, 9#8! : 2%O+&#?!N(U"#+U#""*"\$A+(\$+\$: "+
(*>(KWK) #A(+C??)' %(\$%) *+&)+O": (D%)#C* (KG?%R@

"&+"&,'!') ()M#O(GK"?M#J @e @M#Z+R""A"#SM#N@S@312, 1M#J (G6@C???"?H"\$+(*A+\$#" (\$H"*\$+) &+&))A+
#"&>?(K%*+(+G)>*<+! : %A+A%(<*)?"A+Q%: +(>\$%R#N)?\$"#+U#""*"\$A+(\$+\$: "+(*>(K+
] *%D"#?%G+)&+^ (*? (?+CUUK%"A+O": (D%)#(K+T' %""*""N)?\$"#+W(%M#S(Q#" *""M#^T@

1&"#>'8@A"&=76""

Q-#\$""R%">7>'14=7>8&,'<97="&>7\$?'8@A85\$%'Bc8&74#'
J (A""K%" "+J '!'>K"" *+312176+
FG(*+N(#\$%" +312106+
F(' : "K+F%" '(#A)+3121. 6+

+
Q-#\$""R%">7>'08HH7\$"">,'<97="&>7\$?'8@A85\$%'Bc8&74#'
V(K%: (+ (#<(?+3121, 6+
J (A""K%" "+J)KD"" +3121, 6+
T(H(*\$: (+J (#\$%" "+;+312116+
CKK%?) *+N%R: ""#;+312116+
c(?) *+e%K"G+312176+
T)&%(+bgS" (#G+312106+
J (AG+J ""#'(A)+312106+

+
<94"&+-#\$""! 898&>'R%">7>'0%#7&,'<97="&>7\$?'8@A85\$%'Bc8&74#'
YH%G+T: "\$#" *"" +3121, 6+

+

! "\$ \$ " # 000 *
! "\$ \$ % ' (&) (* + , %

(7421H''&76#9'1>>867#\$189'@8&'/'%#=#78&'19#C?>7'
O)(#A+J "HL"#M121, i 1217+

0C7976#C'3VD''&7''96'''

0C7976#C'W''=7''P'AD''67#C7>\$'

16%7''='''/'%#=#78&' - #&\$9''&>, 'X XO, 'R#HD#, 'BX, 'K1D&7C'L'15+5>\$': ; : EM'

F''D%' Q+) &+(M+ ' K%' * \$? q + Q # % \$ \$ '' * + & > * ' \$ %) * (K+L '' : (D%) #+(??''??H'' * \$?+(* A+L '' : (D%) #+(* (KG?%R+
?' '#D%' ''+JK(*?+

W''''AL(' _+\$)+O! OC?#''<(#A%* <+?'''K'' '\$%) *+)&+L '' : (D%) # (K+(??''??H'' * \$+(* A+% '\$''#D''*\$%) *+
U#)' ''A>#''?M#L '' : (D%) #+ : (*<'<) (K?M#A (\$ (+J#'''' * \$ (\$%) *M#A (\$ (+ (* (KG?''?M# (*A+' (#' <%D''#+
\$#(%*%* <+U#)' ''A>#''?+

+

